

# **Alpha Gamma Rho Fraternity**

## **Risk Management Policy**

The Risk Management Policy of Alpha Gamma Rho Fraternity includes the provisions which follow and shall apply to all fraternity entities and all levels of fraternity membership.

## **Alpha Gamma Rho Fraternity Risk Management Policy**

WHEREAS, morals are necessary possessions of the true gentlemen and are basic standards of human conduct, divinely inspired to promote the dignity of man and the sanctity of the family relationship; and

WHEREAS, it is the policy of Alpha Gamma Rho to perform a positive role in the moral and spiritual development of our members; and

WHEREAS, the rights and privileges of all Brothers to standards of decency and behavior, becoming to a gentleman, are infringed upon when other members engage in habits, practices, and behavior in violation of the standards set by our Fraternity; and

WHEREAS, each Brother has rights and privileges of access and use of his own room and other areas of the Chapter house unencumbered; and

WHEREAS, Alpha Gamma Rho Fraternity is concerned about the consumption and potentials for abuse of alcoholic beverages in the Chapters, and

WHEREAS, the dangers of misuse of alcohol to individuals, to Chapters, to the Fraternity system and to the campus community are becoming increasingly evident; and

WHEREAS, these dangers can erode the foundation of fraternalism and diminish the complete attainment of the goals and objectives of Alpha Gamma Rho and the educational community; and

THEREFORE BE IT RESOLVED that Alpha Gamma Rho supports the highest ideals and standards of human conduct and does not condone the use of illegal drugs, illicit sexual relations, and indiscriminate use of alcoholic beverages. Each Collegiate Chapter and Alumni Corporation must follow the rules of conduct set forth as follows:

## Alcohol and Drugs

1. The possession, sale, use and/or consumption of **alcoholic beverages**, while on chapter premises or during a fraternity event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.
2. No alcoholic beverages may be purchased through the chapter treasury nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter. **The purchase and/or use of a bulk quantity of such alcoholic beverage, ie, kegs, is prohibited.**
3. **Open parties**, meaning those with unrestricted access by non-members of the fraternity without specific invitation, where alcohol is present shall be prohibited.
4. No chapter members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal "drinking age").
5. The possession, sale and/or use of any **illegal drugs** or **controlled substances** at any chapter house, sponsored event or at any event that an observer would associate with the fraternity, is strictly prohibited.
6. No chapter may co-sponsor an event with an alcohol distributor or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present. This includes any event held in, at or on the property of a tavern as defined above for purposes of fundraising. However, a chapter may rent or use a room or area in a tavern as defined above for a closed event held within the provisions of this policy, including the use of a third party vendor and guest list. An event at which alcohol is present may be conducted or co-sponsored with a charitable organization if the event is held within the provisions of this policy.
7. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.
8. All recruitment or rush activities associated with any chapter will be non-alcoholic. No recruitment or rush activities associated with any chapter may be held at or in conjunction with a tavern, alcohol distributor or charitable organization as defined in this policy.
9. No member shall permit, tolerate, encourage or participate in "drinking games". The definition of drinking games includes but is not limited to the consumption of shots of alcohol, liquor or alcoholic beverages, the practice of consuming shots equating to one's age, "beer pong," "century club," "dares" or any other activity involving the consumption of alcohol which involves duress or encouragement related to the consumption of alcohol.

10. No alcohol shall be present at any prospective or new member program or activity of the chapter. This includes but is not limited to activities associated with "bid night," "big brother – little brother" events or activities, "family" events or activities and initiation.

### **Hazing**

No chapter shall conduct hazing activities. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with fraternal law, ritual or policy or the regulations and policies of the educational institution."

### **Sexual Abuse**

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions, activities or events, whether on chapter premises or an off-site location which are demeaning to women or men ranging from but not limited to verbal harassment to sexual assault by individuals or members acting together. The employment or use of professional or amateur strippers, exotic dancers or similar at a fraternity event as defined in this policy is prohibited.

### **Fire, Health and Safety**

1. All chapter houses shall, prior to, during, and following occupancy, meet all local fire and health codes and standards.
2. All chapters must have posted by common phones emergency numbers for fire, police and ambulance and must have evacuation routes from chapter houses, common areas as well as posted on the back of the door of each sleeping room.
3. All chapters shall comply with engineering recommendations as reported by the insurance company.

4. The possession and/or use of firearms or explosive devices of any kind on AGR premises is expressly forbidden unless stored in a locked compartment with limited access. Any and all ammunition will be stored in a locked compartment separate from any firearms, and all firearms will remain unloaded at all times while on fraternity property.

### **Education**

Each student member shall be instructed annually on the Risk Management Policy by an adviser, alumnus or national fraternity representative. Additionally, all students and key volunteers shall have access to a copy of the Risk Management Policy on the national website [www.alphagamma.org](http://www.alphagamma.org) .